

## CORE VALUE #1

Build relationships with unity and integrity.



### GUIDING PRINCIPAL:

Take care of each other by being genuine, kind, open and honest toward all endeavors. Say what you mean, mean what you say and always do the right thing, even when no one is looking.

## CORE VALUE #2

Elevate craftsmanship through innovation.



### GUIDING PRINCIPAL:

Daily commitment to improve our quality and service through teamwork and technology with progressive ideas.

## CORE VALUE #3

Exceed Expectations.



**GUIDING PRINCIPAL:** Build extraordinary alliances with clients, vendors and business partners.

**AXIS**  
INTERIOR SYSTEMS  
ESOP  
AN EMPLOYEE OWNED COMPANY  
*Leading the Way*

**OUR VALUES**

Rev. 8/1/22

## VISION STATEMENT



A cutting-edge and world-class enterprise providing exceptional service.

## MISSION STATEMENT



We pledge to create an enduring enterprise by establishing exceptional customer service, quality craftsmanship and long-lasting partnerships with our employee-owners, clients, vendors & business partners.